Leibniz Institute for Solid State and Materials Research Dresden (IFW) - Confirmation of the Gender Equality Plan (GEP)

We hereby confirm that the IFW has an up-to-date Gender Equality Plan (GEP), which includes the following points:

- Description of the number of employees at the IFW: gender-specific for the scientific and science-support area
- Targets for number of employees up to 2024
- Measures for equality-promoting personnel recruitment and development at the IFW.

The validity of the equality plan covers a period of 4 years until it is re-adjusted. The plan is published on the intranet and is available for information to the Scientific Advisory Board.

In addition to the GEP, the IFW has a company agreement on “Equal Opportunities for Women and Men” since 2002 (last updated in 2021). This company agreement contains further internal measures and standards for the implementation of equal opportunities.

Dresden, the 10th December 2021

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